

## SUSTAINABILITY GOVERNANCE

Aramark's Board of Directors and the Nominating, Governance and Corporate Responsibility Committee generally oversee the Company's environmental, social and governance (ESG) goals and objectives, and support implementation of the Company's ESG priorities. An important element of this is Aramark's 2025 sustainability plan, Be Well. Do Well., which accelerates the Company's sustainability efforts and centers on positively impacting both people and planet. The Chief Diversity & Sustainability Officer, Vice President of Enterprise Sustainability, Vice President of Diversity & Inclusion and other members of management report directly to the Nominating Committee at least two times per year and to the Board once per year regarding key recommendations, progress and outcomes related to our ESG Goals.

Execution of Aramark's ESG strategy is overseen by Aramark's executive leadership team. Aramark's ESG Steering Committee, including executive leaders from enterprise business and functional teams who report to the CEO, are responsible for setting direction and driving accountability as we address material issues, work with key stakeholders, and measure and report our progress.

Reporting to the ESG Steering Committee, Aramark's ESG Operating Committee, a global cross-functional team, is responsible for implementing our Be Well. Do Well. plan, accelerating our initiatives, identifying significant emerging issues and driving measurable progress. Together, our teams work to better anticipate future challenges and opportunities and identify innovative ideas to drive continual performance improvements.

Our 270,000 employees around the world have responsibilities tied to executing and delivering on enterprise-wide sustainability goals to enable the wellbeing of people and minimize our environmental impact. Front line managers oversee daily operations and functional leaders drive efforts that support implementation of our company's sustainability plan. [Learn more](#) about how Aramark's sustainability plan comes to life across our operations.